	PUBLIC INSPECTION COPY ** PUBLIC DISCLOSURE COPY **						
Return of Organization Exempt From Income Tax							
For	_ Q	QN	Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (2020		
Form 990			Do not enter social security numbers on this form as it may		LULU		
		of the Treasury enue Service	 Go to www.irs.gov/Form990 for instructions and the lat 		Open to Public Inspection		
_			ar year, or tax year beginning JUL 1, 2020 and ending		· ·		
	Check if	C Name of	f organization	D Employer identifica	ation number		
i	applicab						
	Addre	e HOUS	ton Audubon Society, Inc.				
	Name chang	ge Doing b	usiness as	23-701187	0		
	returr Final	Number	and street (or P.O. box if mail is not delivered to street address)		C 2 0		
	returr termi	n	Wilchester Boulevard	713-932-1	2,943,606.		
	ated Amer	ded LOILO	own, state or province, country, and ZIP or foreign postal code ton, TX 77079-7329	G Gross receipts \$			
	returr Appli		nd address of principal officer: Helen E. Drummond	H(a) Is this a group ret for subordinates?			
	tion pend		as C above	H(b) Are all subordinates incl			
1	Tax-ex	empt status:			st. See instructions		
			houstonaudubon.org	H(c) Group exemption			
ĸ	⁻ orm o	f organization:	X Corporation Trust Association Other ► L	Year of formation: 1969 M			
Pa	art I	Summary					
đ	1		e the organization's mission or most significant activities: Houston		y strives		
anc.			nce the conservation of birds and thei				
Governance	2		x if the organization discontinued its operations or disposed of m				
20	3				<u> 16</u> 16		
			ependent voting members of the governing body (Part VI, line 1b)		24		
Activities &	6		of volunteers (estimate if necessary)		350		
stivi	0 7a		d business revenue from Part VIII, column (C), line 12		0.		
Ă	b		business taxable income from Form 990-T, Part I, line 11		0.		
				Prior Year	Current Year		
ð	8	Contributions	and grants (Part VIII, line 1h)	1,528,832.	2,350,884.		
Revenue	9	Program servi	ce revenue (Part VIII, line 2g)	111,953.	225,468.		
seve 2	10		come (Part VIII, column (A), lines 3, 4, and 7d)	129,992.	124,479.		
	11		(Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)	55,081.	58,151.		
	12		- add lines 8 through 11 (must equal Part VIII, column (A), line 12)	1,825,858.	2,758,982.		
	13		nilar amounts paid (Part IX, column (A), lines 1-3)	16,528.	55,770.		
	14		to or for members (Part IX, column (A), line 4) r compensation, employee benefits (Part IX, column (A), lines 5-10)	0.	0. 955,301.		
ses	15	Brofessional fr	undraising fees (Part IX, column (A), line 11e)	0.	0.		
Expenses	b	Total fundraisi	undraising fees (Part IX, column (A), line 11e) ng expenses (Part IX, column (D), line 25) ► 235,763.				
Ĕ	17		es (Part IX, column (A), lines 11a-11d, 11f-24e)	541,800.	547,636.		
	18	•	s. Add lines 13-17 (must equal Part IX, column (A), line 25)	1,562,272.	1,558,707.		
	19		expenses. Subtract line 18 from line 12	263,586.	1,200,275.		
or	3			Beginning of Current Year	End of Year		
t Assets or	20	Total assets (F	Part X, line 16)	11,819,883.	13,718,637.		
it As	21		(Part X, line 26)	453,804.	461,050.		
Inet			fund balances. Subtract line 21 from line 20	11,366,079.	13,257,587.		
	art II			tomonto and to the bast of and t	nouladay and hallef the		
	-		I declare that I have examined this return, including accompanying schedules and sta		knowledge and belief, it is		
<u>u ue</u>	, corre	t, and complete.	Declaration of preparer (other than officer) is based on all information of which prep	iarer nas any knowledge.			

Sign Signature of officer Date Here Helen E. Drummond, Executive Director Type or print name and title						
Print/Type preparer's name Preparer's signature Date Check PTIN Paid Barbara Murphy Barbara Murphy 5/12/22 \$self-employed P0138	5215					
Preparer Firm's name Blazek & Vetterling Firm's EIN 76-0269	360					
Use Only Firm's address 2900 Weslayan, Suite 200						
Houston, TX 77027 Phone no.713-439-5	739					
May the IRS discuss this return with the preparer shown above? See instructions						

032001 12-23-20 LHA For Paperwork Reduction Act Notice, see the separate instructions.

Form	990 (2020) Houston Audubon Society, Inc.	23-7011870 Page 2
Par	rt III Statement of Program Service Accomplishments	
	Check if Schedule O contains a response or note to any line in this Part III	
1	Briefly describe the organization's mission:	
	The vision of Houston Audubon Society is a healthier nat	
	environment and a more beautiful place to live created b	y leading and
	nurturing a community that values and supports birds.	
2	Did the organization undertake any significant program services during the year which were not listed on the	
	prior Form 990 or 990-EZ?	Yes X No
-	If "Yes," describe these new services on Schedule O.	
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?	Yes X No
	If "Yes," describe these changes on Schedule O.	
4	Describe the organization's program service accomplishments for each of its three largest program services, as Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other	
	revenue, if any, for each program service reported.	s, the total expenses, and
4a		aue \$ 227,149.)
Tu	SANCTUARIES & HABITAT CONSERVATION: Houston Audubon comp	
	acquisitions that added 643 coastal acres to its sanctua	
	2021. Houston Audubon's 17 nature sanctuaries on the Upp	
	now provide over 4,100 acres of critical habitat for ove	
	of migratory and resident birds. The sanctuaries are man	aged with an
	emphasis on bird monitoring and protection, invasive spe	cies control,
	habitat restoration, and providing public access to natu	
	Operations Center was completed in FY 2021 providing wor	
	housing for staff and volunteers as well as a second Nat	
	provide much-needed native plant material to the coastal	
	and communities. Houston Audubon has been a nationally A	ccredited Land
	Trust since 2017.	
4b	· · · · · · · · · · · · · · · · · · ·	
	ENVIRONMENTAL EDUCATION & OUTREACH: Despite challenges c	
	ongoing pandemic, Houston Audubon engaged over 16,000 ch adults both virtually and in person through 449 nature-b	
	educational events in FY 2021, both onsite at its two ur	
	and through outreach to schools, senior facilities, comm	
	and other venues. Houston Audubon programming included a	
	series, classes on birds and conservation, nature photog	
	trips, tours, bird watch events, citizen science bird su	
	camps, and preschool programs.	
4c	(Code:) (Expenses \$ including grants of \$) (Reven Through a collaboration with the Cornell Lab of Ornithol	ue\$)
	Through a collaboration with the Cornell Lab of Ornithol	ogy, Houston
	Audubon expanded its Lights Out for Birds program, which	
	community to turn lights out to reduce building strikes birds, to a statewide initiative. By Spring 2021 forty b	
	confirmed participation in the Lights Out program and se	
	cities, including Houston, made proclamations in support	
	efforts.	01 111050
4d	Other program services (Describe on Schedule O.)	
	(Expenses \$ including grants of \$) (Revenue \$)
4e	Total program service expenses ► 1,054,377.	
		Form 990 (2020)
032002	2 12-23-20	

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Form 990 (2020) Houston Audubon Society, Inc. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for			
	public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect			
	during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or			
	similar amounts as defined in Revenue Procedure 98-19? If "Yes," complete Schedule C, Part III	5		X
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to			
	provide advice on the distribution or investment of amounts in such funds or accounts? If "Yes," complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			
	the environment, historic land areas, or historic structures? If "Yes," complete Schedule D, Part II	7		X
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If "Yes," complete			
	Schedule D, Part III	8		X
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a custodian for			
	amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services?			
	If "Yes," complete Schedule D, Part IV	9		X
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments		v	
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	X	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VII, VIII, IX, or X			
	as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes," complete Schedule D,		х	
ь.	Part VI	<u>11a</u>	Δ	
D	Did the organization report an amount for investments - other securities in Part X, line 12, that is 5% or more of its total	446		x
~	assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		
C	Did the organization report an amount for investments - program related in Part X, line 13, that is 5% or more of its total	11c		x
Ь	assets reported in Part X, line 16? <i>If "Yes," complete Schedule D, Part VIII</i> Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets reported in			
u	Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		x
۵	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e	Х	
f	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	110		
•	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? <i>If</i> "Yes," <i>complete Schedule D, Part X</i>	11f		x
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a	х	
b	Was the organization included in consolidated, independent audited financial statements for the tax year?			
-	If "Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b		x
13	Is the organization a school described in section 170(b)(1)(A)(ii)? <i>If</i> "Yes," <i>complete Schedule E</i>	13		X
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
b	· · · · · · · · · · · · · · · · ·			
	investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000			
	or more? If "Yes," complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any			
	foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		X
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to			
	or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		X
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX,			
	column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I	17		X
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines			
	1c and 8a? If "Yes," complete Schedule G, Part II	18	X	L
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? /f "Yes,"			
	complete Schedule G, Part III	19		X
20a		20a		X
	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or		77	
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21	Х	

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Form 990 (2020)Houston Audubon Society, Inc.Part IVChecklist of Required Schedules (continued)

			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		X
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete			
	Schedule J	23		X
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete			
	Schedule K. If "No," go to line 25a	24a		X
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
С	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease			
	any tax-exempt bonds?	24c		
d	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
25a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit			
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		X
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and			
	that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete			
	Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		X
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,			
	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		X
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV			
	instructions, for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
	"Yes," complete Schedule L, Part IV	28a		X
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		X
с	A 35% controlled entity of one or more individuals and/or organizations described in lines 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		X
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		X
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		X
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		X
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33		X
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V, line 1	34		X
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		X
b	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36		<u>x</u>
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19?			
De	Note: All Form 990 filers are required to complete Schedule O	38	Х	
Pa				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		\square
			Yes	No
1a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable 1a 24	-		
b				
С	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			

(gambling) winnings to prize winners?

1c

Form	990 (2020) Houston Audubon Society, Inc. 23-70118 t V Statements Regarding Other IRS Filings and Tax Compliance (continued) 23-70118	370	Р	age 5
			Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements,		103	
Lu	filed for the calendar year ending with or within the year covered by this return			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to $e-file$ (see instructions)	2.0		
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a			
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		x
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		X
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		X
	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			
	any contributions that were not tax deductible as charitable contributions?	6a		x
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts			
	were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor?	7a	Х	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	Х	
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required			
	to file Form 8282?	7c		X
d	If "Yes," indicate the number of Forms 8282 filed during the year 7d			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		X
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		X
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
а	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
10	Section 501(c)(7) organizations. Enter:			
а	Initiation fees and capital contributions included on Part VIII, line 12 10a			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources (Do not net amounts due or paid to other sources against			
	amounts due or received from them.)			
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
b	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b			
13	Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which the			
	organization is licensed to issue qualified health plans			
С	Enter the amount of reserves on hand 13c	14a		
14a				x
				<u> </u>
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			v
	excess parachute payment(s) during the year?	15		X
	If "Yes," see instructions and file Form 4720, Schedule N.			v
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		X
	If "Yes," complete Form 4720, Schedule O.			

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Houston Audubon Society, Inc.

Part VI Governance, Management, and Disclosure For each "Yes" response to lines 2 through 7b below, and for a "No" response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. See instructions.

	Check if Schedule O contains a response or note to any line in this Part VI			X
Sec	tion A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year 16			
	If there are material differences in voting rights among members of the governing body, or if the governing			
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent 1b 16			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other			
	officer, director, trustee, or key employee?	2		X
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision			
	of officers, directors, trustees, or key employees to a management company or other person?	3		x
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's assets?	5		x
6	Did the organization have members or stockholders?	6	Х	
	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or			
	more members of the governing body?	7a	х	
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, stockholders, or			
	persons other than the governing body?	7b	х	
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	х	
b	Each committee with authority to act on behalf of the governing body?	8b	X	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the			
•	organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		x
Sec	tion B. Policies (This Section B requests information about policies not required by the Internal Revenue Code.)			
	(mis dection b requests mormation about policies not required by the internal nevenue dode.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?	10a		X
	If "Yes," did the organization have written policies and procedures governing the activities of such chapters, affiliates,			
	and branches to ensure their operations are consistent with the organization's exempt purposes?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a	Х	
	Describe in Schedule O the process, if any, used by the organization to review this Form 990.			
	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a	х	
	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts?	12b	Х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes." describe			
•	in Schedule O how this was done	12c	х	
13	Did the organization have a written whistleblower policy?	13	X	
14	Did the organization have a written document retention and destruction policy?	14	X	
15	Did the process for determining compensation of the following persons include a review and approval by independent			
10	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?			
а	The organization's CEO, Executive Director, or top management official	15a	х	
	Other officers or key employees of the organization	15b		x
	If "Yes" to line 15a or 15b, describe the process in Schedule O (see instructions).	10.5		
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a			
ieu	taxable entity during the year?	16a		x
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation	Tou		
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organization's			
	exempt status with respect to such arrangements?	16b		
Sec	tion C. Disclosure	100		
<u></u> 17	List the states with which a copy of this Form 990 is required to be filed None			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-T (Section 501(c)(3):	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.	y)	a. and	
	X Own website Another's website X Upon request Other (explain on Schedule O)			
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and	finan	tial	
	statements available to the public during the tax year.	man	14	
20	State the name, address, and telephone number of the person who possesses the organization's books and records			
20	Barbara Thompson - 713-932-1639			
	440 Wilchester Blvd. Houston, TX 77079			

Form 990 (23-7011870	Page /
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Compen	nsated	
-	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
1a Comple	ete this table for all persons required to be listed. Report compensation for the calendar year ending with or	within the organization's	s tax year.
 List a 	Il of the organization's current officers, directors, trustees (whether individuals or organizations), regardles	s of amount of compens	ation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)			(0	C)			(D)	(E)	(F)
Name and title	Average	(do		Pos		l than c	ne	Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son i	s both	ı an	compensation	compensation	amount of
	week		cer an I	dad	irecto	r/trus [:]	tee)	from	from related	other
	(list any	rector						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC)	from the
	related organizations	ustee	trust		ae	bens		(W-2/1099-MISC)		organization and related
	below	ual tr	tional		yoldr	st con	_			organizations
	line)	ndividual trustee or director	nstitutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) Helen Drummond	40.00									
Executive Director	0.00			Х				117,366.	Ο.	15,990.
(2) Sam Smith	2.00									
President	0.00	Х		Х				0.	0.	0.
(3) Greg Whittaker	1.00									
President-Elect	0.00	Х		Х				0.	0.	0.
(4) Timothy White	1.00									
Past President	0.00	Х		Х				0.	0.	0.
(5) Janeen Judah	1.00									
Secretary	0.00	Х		Х				0.	0.	0.
(6) Andy Lopez	1.00									
Treasurer	0.00	Х		Х				0.	0.	0.
(7) Stanley Almoney	1.00									
Director at Large	0.00	Х						0.	0.	0.
(8) Lucy Barrow	1.00									
Director at Large	0.00	Х						0.	0.	0.
(9) Mary Carter	1.00									
Director at Large	0.00	Х						0.	0.	0.
(10) Tony Dang	1.00									
Director at Large	0.00	Х						0.	0.	0.
(11) Rebecque Demark	1.00									
Director at Large	0.00	х						0.	0.	0.
(12) Bill Matthews	1.00									
Director at Large	0.00	Х						0.	0.	0.
(13) Bradford Moore	1.00									
Director at Large	0.00	Х						0.	0.	0.
(14) Glenn Olsen	1.00									
Director at Large	0.00	Х						0.	0.	0.
(15) Letha Slagle	1.00									
Director at Large	0.00	Х						0.	0.	0.
(16) Pam Smolen	1.00									•
Director at Large	0.00	X						0.	0.	0.
(17) Loy Sneary (thru 11/20)	1.00							_	•	•
Director at Large	0.00	Х						0.	0.	0.

4 4 9 8 9

	990 (2020) Houston A									23-70	011	870	Page	3
Par	t VII Section A. Officers, Directors, Trus		oloy	ees,			ghes	t C		, ,				
	(A) Name and title	(B) Average hours per week	box	not c , unle	Pos heck i ss per	more rson i) than c s both pr/trust	an	(D) Reportable compensation	(E) Reportable compensatio	n	Est am	(F) imated ount of	
		(list any hours for related organizations below line)	Individual trustee or director	Institutional trustee	Officer	Key em ployee	Highest com pensated employee	Former	from the organization (W-2/1099-MISC)	from related organization (W-2/1099-MIS	s	comp fro orga and	other bensation om the inization related nizations	
(18)	Robert Westendarp	1.00		-	-	-								_
Dire	ctor at Large	0.00	X						0.		0.		0.	<u> </u>
	Subtotal								117,366.		0.	15	,990.	
	Total from continuation sheets to Part VI								0.		0.	15	0. ,990.	_
 2	Total (add lines 1b and 1c)							> re		000 of reportable	-			
	compensation from the organization									•			1	
3	Did the organization list any former officer,	director, trust	ee, k	kev e	empl	ove	e, or	hiq	hest compensated emp	loyee on	[Yes No	
	line 1a? If "Yes," complete Schedule J for s	uch individual										3	X	_
4	For any individual listed on line 1a, is the su and related organizations greater than \$150	-		-						-		4	x	
5	Did any person listed on line 1a receive or a											-		
	rendered to the organization? If "Yes," com	plete Schedule	e J f	or sı	ich r	oers	on .					5	X	
<u>Sec</u>	tion B. Independent Contractors Complete this table for your five highest co	mnensated inc	lono	nde	nt co	ontre	actor	e th	at received more than \$	100 000 of comr	nensat	ion fro		_
·	the organization. Report compensation for													
	(A) Name and business		1						(B) Description of s	ervices	С	(C) ompen		
	lis Dev & Construction ley #200, Missouri Cit				an	τ			Construction		1	,708	,347.	
SWA	A Group Inc.													
<u>P0</u>	Box 5904, Sausalito, C	<u>A 94966</u>							Construction	mgmt		122	,513.	<u> </u>
														_
														_
2	Total number of independent contractors (in \$100,000 of compensation from the organiz		ot lir	niteo	d to f	thos	se lis [.] 2	ted	above) who received mo	ore than				

	<u>n 990 (</u> ; rt VII		uston Audub	on Socie	ty, Inc.		23-7011	870 Page 9
Ia		Check if Schedule O		or note to any lin	e in this Part VIII			
					(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512 - 514
Contributions, Gifts, Grants and Other Similar Amounts	1a b c d f g h		1d ibutions) 1e grants, and 1f labove 1f 2, lines 1a-1f 1g \$	1	2,350,884.			
Program Service Revenue	b c d e	Admission/pro		Business Code 900099	225,468.	225,468.		
	g 3 4 5	Total. Add lines 2a-2f Investment income (includ other similar amounts) Income from investment of Royalties	ding dividends, intere	est, and proceeds	225,468. 96,966.			96,966.
	c d	Gross rents Less: rental expenses Rental income or (loss) Net rental income or (loss)	6a 6b 6c		-			
svenue	b	Gross amount from sales of assets other than inventory Less: cost or other basis and sales expenses Gain or (loss)	7а 183,597. 7ь 150,736. 7с 32,861.	5,348. -5,348.				27 512
Other Re	8 a	Net gain or (loss) Gross income from fundraisin including \$ 251 contributions reported on Part IV, line 18 Less: direct expenses	ng events (not . <u>, 072 .</u> of line 1c). See 8a	23,730.	27,513.			27,513.
	c 9a b	Net income or (loss) from Gross income from gamin Part IV, line 19 Less: direct expenses	fundraising events ng activities. See 9a 9b	····· •	5,863.			5,863.
	10 a b	Gross sales of inventory, I and allowances Less: cost of goods sold Net income or (loss) from	less returns 10 10		52,288.	52,288.		
Miscellaneous Revenue	11 a b c d	All other revenue		Business Code				
_	е 12	Total. Add lines 11a-11d Total revenue. See instruction			2,758,982.	277,756.	0.	130,342.

Check here

d

е

f

Lobbying

Professional fundraising services. See Part IV, line 17

Investment management fees

reported in column (B) joint costs from a combined educational campaign and fundraising solicitation.

if following SOP 98-2 (ASC 958-720)

<u>Form 990 (</u>				Society,	Inc.
Part IX	Statement of I	-unctional Ex	kpenses		
Section 50	1(c)(3) and 501(c)(4)	organizations mu	st complete all c	olumns. All other	organizations mu
	Check if Scheo	dule O contains a	a response or no	te to any line in th	is Part IX

	990 (2020) Houston Audu	ubon Society,	Inc.	23-7(011870 _{Page} 10
Par	t IX Statement of Functional Expense	łs			
Secti	on 501(c)(3) and 501(c)(4) organizations must compl	lete all columns. All othe	r organizations must con	nplete column (A).	
	Check if Schedule O contains a respons				<u></u>
	not include amounts reported on lines 6b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	55,770.	55,770.		
	Grants and other assistance to domestic individuals. See Part IV, line 22				
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
	Compensation of current officers, directors, trustees, and key employees	133,306.	73,318.	42,658.	17,330.
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
	Other salaries and wages	683,688.	422,563.	119,074.	142,051.
	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	16,985.	8,232.	3,205.	5,548.
9	Other employee benefits	61,997.	30,370.	12,341.	19,286.
	Payroll taxes	59,325.	36,065.	11,622.	11,638.
	Fees for services (nonemployees):				<u> </u>
				1	
	Accounting	16,820.		16,820.	
			ļ	(L	

24,020.

17,104.

5,660.

5,597.

823.

174.

265. 2,498.

1,794.

4,411.

290.

163.

268,567.

48.

-	J		
g	Other. (If line 11g amount exceeds 10% of line 25,		
	column (A) amount, list line 11g expenses on Sch 0.)	46,105.	16,471.
12	Advertising and promotion		
13	Office expenses	45,923.	26,801.
14	Information technology	48,354.	37,166.
15	Royalties		
16	Occupancy	32,662.	30,851.
17	Travel	9,516.	7,787.
18	Payments of travel or entertainment expenses		
	for any federal, state, or local public officials \dots		
19	Conferences, conventions, and meetings	648.	383.
20	Interest	2,498.	
21	Payments to affiliates		
22	Depreciation, depletion, and amortization	132,579.	128,991.
23	Insurance	69,514.	63,603.
24	Other expenses. Itemize expenses not covered		
	above (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A)		
	amount, list line 24e expenses on Schedule 0.)		
а	Sanctuary maintenance	94,096.	94,096.
b	<u>Classes & field trips</u>	8,680.	8,680.
с	Licenses/subscriptions	7,219.	4,706.
d	Membership dues	6,689.	6,593.
е	All other expenses	2,313.	1,931.
25	Total functional expenses. Add lines 1 through 24e	1,558,707.	1,054,377.
26	Joint costs. Complete this line only if the organization		

24,020.

Form 990 (2020)

235,763.

12,530.

13,462.

5,591.

1,555.

1,794.

1,500.

2,223.

48.

219.

988.

Houston	Audubon	Society,	Inc.

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		Check if Schedule O contains a response or not	e to anv	line in this Part X			
					(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing			85,738.	1	228,682.
	2	Savings and temporary cash investments			1,016,304.	2	1,386,165.
	3	Pledges and grants receivable, net			2,722.	3	148,922.
	4	Accounts receivable, net			17,328.	4	16,911.
	5	Loans and other receivables from any current or					
		trustee, key employee, creator or founder, subst					
		controlled entity or family member of any of thes				5	
	6	Loans and other receivables from other disqualif					
		under section 4958(f)(1)), and persons described	-	· · ·		6	
s	7	Notes and loans receivable, net				7	
Assets	8	Inventories for sale or use			16,114.	8	11,395.
As	9				78,506.	9	15,973.
	10a	Land, buildings, and equipment: cost or other					
		basis. Complete Part VI of Schedule D	10a	8,858,009.			
	b			832,383.	7,460,967.	10c	8,025,626.
	11	Investments - publicly traded securities			2,883,675.	11	3,673,411.
	12	Investments - other securities. See Part IV, line 1				12	
	13	Investments - program-related. See Part IV, line				13	
	14	Intangible assets		F		14	
	15	Other assets. See Part IV, line 11			258,529.	15	211,552.
	16	Total assets. Add lines 1 through 15 (must equa			11,819,883.	16	13,718,637.
	17	Accounts payable and accrued expenses			258,184.	17	41,664.
	18	Grants payable				18	
	19	Deferred revenue			7,020.	19	42,020.
	20	Tax-exempt bond liabilities				20	
	21	Escrow or custodial account liability. Complete F	Part IV of	Schedule D		21	
ŝ	22	Loans and other payables to any current or form	er office	r, director,			
litie		trustee, key employee, creator or founder, subst	antial co	ntributor, or 35%			
Liabilities		controlled entity or family member of any of thes	e persor	าร		22	
	23	Secured mortgages and notes payable to unrela	ted third	parties		23	
	24	Unsecured notes and loans payable to unrelated	l third pa	arties		24	
	25	Other liabilities (including federal income tax, page	yables to	o related third			
		parties, and other liabilities not included on lines	17-24).	Complete Part X			
		of Schedule D			188,600.	25	377,366.
	26	Total liabilities. Add lines 17 through 25			453,804.	26	461,050.
		Organizations that follow FASB ASC 958, che	ck here				
ces		and complete lines 27, 28, 32, and 33.			6 011 000		
Ilan	27				6,211,898.	27	7,497,707.
l Ba	28	Net assets with donor restrictions			5,154,181.	28	5,759,880.
oun		Organizations that do not follow FASB ASC 9	58, chec	khere 🕨 🗌 🛛			
Ĕ		and complete lines 29 through 33.					
ts	29	Capital stock or trust principal, or current funds				29	
.əse	30	Paid-in or capital surplus, or land, building, or eq				30	
Net Assets or Fund Balances	31	Retained earnings, endowment, accumulated inc			11 266 000	31	
Ne	32	Total net assets or fund balances			11,366,079.	32	13,257,587.
	33	Total liabilities and net assets/fund balances			11,819,883.	33	<u>13,718,637.</u>

Form **990** (2020)

Form 990 (
Part X	Balance Sheet

Part XI Reconciliation of Net Assets Check if Schedule O contains a response or note to any line in this Part XI 1 2,758 1 Total revenue (must equal Part VIII, column (A), line 12) 1 2,758 2 Total expenses (must equal Part IX, column (A), line 25) 2 1,558 3 Revenue less expenses. Subtract line 2 from line 1 3 1,200 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 11,366 5 Net unrealized gains (losses) on investments 6 6 6 7 1 8 9 Other changes in net assets or fund balances (explain on Schedule O) 9 9 10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32, 1		_{je} 12
1Total revenue (must equal Part VIII, column (A), line 12)12,7582Total expenses (must equal Part IX, column (A), line 25)21,5583Revenue less expenses. Subtract line 2 from line 131,2004Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))411,36656916660nated services and use of facilities67Investment expenses78Prior period adjustments89Other changes in net assets or fund balances (explain on Schedule O)9		
2Total expenses (must equal Part IX, column (A), line 25)3Revenue less expenses. Subtract line 2 from line 14Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))5Net unrealized gains (losses) on investments656671879Other changes in net assets or fund balances (explain on Schedule O)		
2Total expenses (must equal Part IX, column (A), line 25)3Revenue less expenses. Subtract line 2 from line 14Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))5Net unrealized gains (losses) on investments656671879Other changes in net assets or fund balances (explain on Schedule O)		
3 Revenue less expenses. Subtract line 2 from line 1 4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 5 Net unrealized gains (losses) on investments 6 5 7 6 7 7 8 7 9 Other changes in net assets or fund balances (explain on Schedule O)		
4 Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4 11,366 5 Net unrealized gains (losses) on investments 5 691 6 6 6 7 7 6 8 7 8 9 Other changes in net assets or fund balances (explain on Schedule O) 9		
5 Net unrealized gains (losses) on investments 5 691 6 6 6 7 1nvestment expenses 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain on Schedule O) 9		
6 Donated services and use of facilities 6 7 Investment expenses 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain on Schedule O) 9		
7 Investment expenses 7 8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain on Schedule O) 9	<u>, 23</u>	33.
8 Prior period adjustments 8 9 Other changes in net assets or fund balances (explain on Schedule O) 9		
9 Other changes in net assets or fund balances (explain on Schedule O)		
10 Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32		0.
column (B))	<u>,58</u>	<u>37.</u>
Part XII Financial Statements and Reporting		
Check if Schedule O contains a response or note to any line in this Part XII		
	'es	No
1 Accounting method used to prepare the Form 990: Cash X Accrual Other		
If the organization changed its method of accounting from a prior year or checked "Other," explain in Schedule O.		
2a Were the organization's financial statements compiled or reviewed by an independent accountant? 2a		X
If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a		
separate basis, consolidated basis, or both:		
Separate basis Consolidated basis Both consolidated and separate basis		
b Were the organization's financial statements audited by an independent accountant?	X	
If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate basis,		
consolidated basis, or both:		
X Separate basis Consolidated basis Both consolidated and separate basis		
c If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit,		
review, or compilation of its financial statements and selection of an independent accountant?	X	
If the organization changed either its oversight process or selection process during the tax year, explain on Schedule O.		
3a As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single Audit		
Act and OMB Circular A-133? 3a		X
b If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required audit		
or audits, explain why on Schedule O and describe any steps taken to undergo such audits		

Form **990** (2020)

SCHEDULE A

Department of the Treasury Internal Revenue Service

(Form	990	or	990-	·EZ)
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Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section

4947(a)(1) nonexempt charitable trust. Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047
2020
Open to Public Inspection

Name of the	organization
-------------	--------------

Name	lame of the organization Employer identification number								
		Hous	ton Audubor	n Society, In	nc.			2	3-7011870
Par	tl	Reason for Public (Charity Status.	All organizations must c	omplete th	nis part.) S	ee instruction	S.	
The o	rgan	zation is not a private found	ation because it is: (F	or lines 1 through 12, c	heck only o	one box.)			
1 [A church, convention of chi	urches, or associatio	n of churches described	in sectio	n 170(b)(1)(A)(i).		
2 [A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).)							
з [A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii).							
4 [A medical research organiz						(iii). Enter	the hospital's name,
		city, and state:							
5 [An organization operated for	or the benefit of a col	lege or university owned	or operate	ed by a go	vernmental u	nit describe	ed in
		section 170(b)(1)(A)(iv). (C	Complete Part II.)						
6 [A federal, state, or local gov	vernment or governm	nental unit described in	section 17	′0(b)(1)(A)	(v).		
7 [X	 A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in 							
_		section 170(b)(1)(A)(vi). (C	omplete Part II.)						
8		A community trust describe	ed in section 170(b)(1)(A)(vi). (Complete Par	t II.)				
9		An agricultural research org	anization described	in section 170(b)(1)(A)(ix) operate	ed in conju	nction with a	land-grant	college
		or university or a non-land-g	grant college of agricu	ulture (see instructions).	Enter the I	name, city	, and state of	the college	or
-		university:							
10		An organization that norma							
		activities related to its exem		•	• •				•
		income and unrelated busir		(less section 511 tax) fro	m busines	ses acqui	red by the org	anization a	Ifter June 30, 1975.
г	_	See section 509(a)(2). (Cor				/			
11 L	4	An organization organized a	-	•	•				
12		An organization organized a	-	-				•	
		more publicly supported org lines 12a through 12d that	-						
а		Type I. A supporting orga						-	aivina
u	L	the supported organization	-	-	• • • •	-			
		organization. You must c			majority o				pporting
b		Type II. A supporting org	-		ion with its	s supporte	d organizatio	n(s), by hav	vina
		control or management o	-				-		-
		organization(s). You mus							
с] Type III functionally inte	-		in connect	ion with, a	nd functional	ly integrate	d with,
		its supported organization	n(s) (see instructions)	. You must complete I	Part IV, Se	ctions A,	D, and E.		
d] Type III non-functionally	integrated. A supp	orting organization oper	ated in cor	nnection w	ith its suppor	ted organiz	zation(s)
		that is not functionally int	egrated. The organiz	ation generally must sat	isfy a distr	ibution rec	uirement and	an attentiv	veness
		requirement (see instructi	ions). You must con	nplete Part IV, Sections	A and D,	and Part	V.		
е		Check this box if the orga	anization received a v	vritten determination fro	m the IRS	that it is a	Type I, Type	II, Type III	
		functionally integrated, or	r Type III non-functior	nally integrated supporti	ng organiz	ation.			
f	Enter the number of supported organizations								
g		vide the following information			(iv) Is the orga	inization listed			(ui) Amount of other
	(i) Name of supported organization	(ii) EIN	(iii) Type of organization (described on lines 1-10	in your governi	ng document?	(v) Amount of support (see ir		(vi) Amount of other support (see instructions)
				above (see instructions))	Yes	No			
Total									

Schedule A (Form 990 or 990-EZ) 2020Houston Audubon Society, Inc.23-7011Part IISupport Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	Section A. Public Support							
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
1	Gifts, grants, contributions, and							
	membership fees received. (Do not							
	include any "unusual grants.")	1306746.	4121424.	1365126.	1528832.	2350884.	10673012.	
2	Tax revenues levied for the organ-							
	ization's benefit and either paid to							
	or expended on its behalf							
3	The value of services or facilities							
	furnished by a governmental unit to							
	the organization without charge							
4	Total. Add lines 1 through 3	1306746.	4121424.	1365126.	1528832.	2350884.	10673012.	
	The portion of total contributions							
	by each person (other than a							
	governmental unit or publicly							
	supported organization) included							
	on line 1 that exceeds 2% of the							
	amount shown on line 11,							
	column (f)						3330772.	
6	Public support. Subtract line 5 from line 4.						7342240.	
	tion B. Total Support						/5422400	
	ndar year (or fiscal year beginning in)	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020	(f) Total	
	Amounts from line 4	1306746.	4121424.	1365126.	1528832.		10673012.	
		1300/40.		1303120.	15200521	2550004.	100750121	
0	Gross income from interest,							
	dividends, payments received on							
	securities loans, rents, royalties,	57 622	77 000	175 444	110 015		F26 027	
_	and income from similar sources	57,622.	77,990.	175,444.	118,915.	96,966.	526,937.	
9	Net income from unrelated business							
	activities, whether or not the	0.04					12 012	
	business is regularly carried on	824.	6,674.	552.		5,863.	13,913.	
10	Other income. Do not include gain							
	or loss from the sale of capital							
	assets (Explain in Part VI.)							
11	Total support. Add lines 7 through 10						11213862.	
12	Gross receipts from related activities,	etc. (see instructio	ons)			12 1	<u>,354,396.</u>	
13	First 5 years. If the Form 990 is for the	e organization's fir	rst, second, third, f	fourth, or fifth tax y	/ear as a section 5	D1(c)(3)		
	organization, check this box and stop	here						
Sec	ction C. Computation of Publi	c Support Per	centage					
14	Public support percentage for 2020 (I	ine 6, column (f), d	ivided by line 11, c	olumn (f))		14	<u>65.47 %</u>	
15	Public support percentage from 2019	Schedule A, Part	II, line 14			15	<u>62.31 %</u>	
16a	33 1/3% support test - 2020. If the c	organization did no	t check the box or	n line 13, and line ⁻	14 is 33 1/3% or m	ore, check this bo	x and	
	stop here. The organization qualifies as a publicly supported organization							
b	b 33 1/3% support test - 2019. If the organization did not check a box on line 13 or 16a, and line 15 is 33 1/3% or more, check this box							
	and stop here. The organization qual	ifies as a publicly s	supported organiza	ation				
17a	10% -facts-and-circumstances test		••••					
	and if the organization meets the fact	-						
	meets the facts-and-circumstances te			-				
h	10% -facts-and-circumstances test	•	• •	,	•			
	more, and if the organization meets the	•						
	organization meets the facts-and-circu							
19	Private foundation. If the organization		-		• •			
18	i mate roundation. It the organizatio	IT GIU HOL UNEUN A I		a, 100, 17a, 01 17b	, oneon unis dux al		, 🔽 🗔	

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 2020 Houston Audubon Society, Inc. Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Se	ction A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020) (f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not						
	include any "unusual grants.")						
2	Gross receipts from admissions, merchandise sold or services per- formed, or facilities furnished in any activity that is related to the organization's tax-exempt purpose						
3	Gross receipts from activities that						
	are not an unrelated trade or bus- iness under section 513						
4	Tax revenues levied for the organ- ization's benefit and either paid to or expended on its behalf						
5	The value of services or facilities furnished by a governmental unit to the organization without charge						
6	Total. Add lines 1 through 5						
7a	Amounts included on lines 1, 2, and 3 received from disqualified persons						
ł	Amounts included on lines 2 and 3 received from other than disqualified persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						
	ction B. Total Support		1	1	•		
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2016	(b) 2017	(c) 2018	(d) 2019	(e) 2020) (f) Total
9	Amounts from line 6						
10a	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources						
k	Unrelated business taxable income						
	(less section 511 taxes) from businesses acquired after June 30, 1975						
	Add lines 10a and 10b Net income from unrelated business activities not included in line 10b, whether or not the business is regularly carried on						
	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
	Total support. (Add lines 9, 10c, 11, and 12.)						
14	First 5 years. If the Form 990 is for th	-			-		
Se	check this box and stop here ction C. Computation of Publi						
	Public support percentage for 2020 (I			column (f))		15	%
	Public support percentage from 2019		•			16	%
	ction D. Computation of Invest						,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
	Investment income percentage for 20			ne 13. column (f))		17	%
18	Investment income percentage from					18	%
	a 33 1/3% support tests - 2020. If the					· · · ·	
	more than 33 1/3%, check this box as 33 1/3% support tests - 2019. If the	nd stop here. The	organization quali	fies as a publicly s	supported organizat	tion	
Ľ	line 18 is not more than 33 1/3%, che						
20	Private foundation. If the organization						
				,,			······································

Schedule A (Form 990 or 990-EZ) 2020 Houston Audubon Society, Inc.

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in **Part VI** how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* **Part VI.**
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990 or 990-EZ).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? *If* "Yes." *complete Part I of Schedule L (Form 990 or 990-EZ).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
 - **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

1

2

3a

3b

3c

4a

4b

4c

5a

5b

5c

6

7

8

9a

9b

9c

10a

10b

Yes

No

Schedule A (Form 990 or 990-EZ) 2020 Houston Audubon Society, Inc.

Pa	rt IV Supporting Organizations (continued)			
			Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons?			
а	A person who directly or indirectly controls, either alone or together with persons described in lines 11b and			
	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described in line 11a above?	11b		
с	A 35% controlled entity of a person described in line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
	detail in Part VI.	11c		
Sec	tion B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers, directors, or trustees at all times during the tax year? <i>If</i> "No," <i>describe in</i> Part VI <i>how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, or trustees were allocated among the</i>			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
	supervised, or controlled the supporting organization.	2		
Sec	ction C. Type II Supporting Organizations			
			Yes	No
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors			
	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Sec	tion D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
	year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			

	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1	
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported		
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how		
	the organization maintained a close and continuous working relationship with the supported organization(s).	2	
3	By reason of the relationship described in line 2, above, did the organization's supported organizations have a		
	significant voice in the organization's investment policies and in directing the use of the organization's		

income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's	
supported organizations played in this regard.	
Socian E. Type III Eunstianelly Integrated Supporting Organizations	

Section E. Type III Functionally Integrated Supporting Organizations

1 Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructio

a The organization satisfied the Activities Test. Complete line 2 below.

b		The organization i	is the parent of ea	ich of its supported	l organizations.	Complete line 3 below.
---	--	--------------------	---------------------	----------------------	------------------	------------------------

c [] The organization supported a governmental entity. D	escribe in Part VI how you supported a governmental entity (see instruction <u>s).</u>	
------------	--	---	---	--

- 2 Activities Test. Answer lines 2a and 2b below.
- a Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in **Part VI identify those supported organizations and explain** how these activities directly furthered their exempt purposes, how the organization was responsive to those supported organizations, and how the organization determined that these activities constituted substantially all of its activities.
- b Did the activities described in line 2a, above, constitute activities that, but for the organization's involvement, one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would have engaged in these activities but for the organization's involvement.
- **3** Parent of Supported Organizations. **Answer lines 3a and 3b below.**

a Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of each of the supported organizations? *If* "Yes" or "No" provide details in **Part VI.**

b Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? *If "Yes," describe in* **Part VI** *the role played by the organization in this regard.*

3

2a

2b

3a

3b

Yes No

1	Check here if the organization satisfied the Integral Part Test as a qualify	ring trust o	n Nov. 20, 1970 (<i>explain in</i>	Part VI). See instructions.
	All other Type III non-functionally integrated supporting organizations mu	ist comple	te Sections A through E.	
Sect	tion A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3.	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or			
	collection of gross income or for management, conservation, or			
	maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
Sect	tion B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see			
	instructions for short tax year or assets held for part of year):			
а	Average monthly value of securities	1a		
b	Average monthly cash balances	1b		
С	Fair market value of other non-exempt-use assets	1c		
d	Total (add lines 1a, 1b, and 1c)	1d		
е	Discount claimed for blockage or other factors			
	(explain in detail in Part VI):			

Schedule A (Form 990 or 990-EZ) 2020 Houston Audubon Society, Inc.

Part V Type III Non-Functionally Integrated 509(a)(3) Supporting Organizations

Recoveries of prior-year distributions

Minimum Asset Amount (add line 7 to line 6)

3 Subtract line 2 from line 1d.

see instructions).

6 Multiply line 5 by 0.035.

7

8

2 Acquisition indebtedness applicable to non-exempt-use assets

5 Net value of non-exempt-use assets (subtract line 4 from line 3)

4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,

Sec	tion C - Distributable Amount			Current Year
1	Adjusted net income for prior year (from Section A, line 8, column A)	1		
2	Enter 0.85 of line 1.	2		
3	Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4	Enter greater of line 2 or line 3.	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to			
	emergency temporary reduction (see instructions).	6		
7	Check here if the current year is the organization's first as a non-functionally i	integra	ated Type III supporting organ	nization (see

2

3

4

5

6

7

8

instructions).

Schedule A (Form 990 or 990-EZ) 2020

Schedule A (Form 990 or 990-EZ) 202	0 Houston	Audubon	Society,	Inc.
Dort V Type III Nen Eurot	ionally Intogr	atad 500(a)(2) Supporting	Orgoni

Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continu	led)	
Secti	on D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish exe	mpt purposes		1	
2	Amounts paid to perform activity that directly furthers exemp	ot purposes of supported			
	organizations, in excess of income from activity			2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	6	3	
4	Amounts paid to acquire exempt-use assets			4	
5	Qualified set-aside amounts (prior IRS approval required - pri	ovide details in Part VI)		5	
6	Other distributions (<i>describe in Part VI</i>). See instructions.			6	
7	Total annual distributions. Add lines 1 through 6.			7	
8	Distributions to attentive supported organizations to which the	he organization is responsive			
	(provide details in Part VI). See instructions.			8	
9	Distributable amount for 2020 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount			10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributior Pre-2020	ıs	(iii) Distributable Amount for 2020
1	Distributable amount for 2020 from Section C, line 6				
2	Underdistributions, if any, for years prior to 2020 (reason-				
	able cause required - explain in Part VI). See instructions.			_	
3	Excess distributions carryover, if any, to 2020				
a	From 2015				
b	From 2016				
C	From 2017				
d	From 2018				
	From 2019				
f	Total of lines 3a through 3e				
g	Applied to underdistributions of prior years			-	
<u>h</u>	Applied to 2020 distributable amount				
<u> i </u>	Carryover from 2015 not applied (see instructions)				
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.				
4	Distributions for 2020 from Section D,				
	line 7: \$				
	Applied to underdistributions of prior years			_	
	Applied to 2020 distributable amount				
	Remainder. Subtract lines 4a and 4b from line 4.			-	
5	Remaining underdistributions for years prior to 2020, if				
	any. Subtract lines 3g and 4a from line 2. For result greater				
	than zero, explain in Part VI. See instructions.			_	
6	Remaining underdistributions for 2020. Subtract lines 3h				
	and 4b from line 1. For result greater than zero, explain in				
	Part VI. See instructions.				
7	Excess distributions carryover to 2021. Add lines 3j				
	and 4c.				
	Breakdown of line 7:				
	Excess from 2016				
	Excess from 2017				
	Excess from 2018 Excess from 2019				
	Excess from 2020				
-					

Schedule A (Form 990 or 990-EZ) 2020

Schedule A	(Form 990 or 990-EZ) 2020 Houston	Audubon	Society,	Inc.	23-7011870 Page 8
Part VI	Supplemental Information. Provide Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, line 1; Part IV, Section D, lines 2 and 3; Part Section D, lines 5, 6, and 8; and Part V, Sec (See instructions.)	e the explanatio , 5a, 6, 9a, 9b, 9 t IV, Section E, I	ns required by Pa oc, 11a, 11b, and ines 1c, 2a, 2b, 3	art II, line 10; Part II, line 11c; Part IV, Section B 3a, and 3b; Part V, line	e 17a or 17b; Part III, line 12; , lines 1 and 2; Part IV, Section C, 1; Part V, Section B, line 1e; Part V,

Schedule B

(Form 990, 990-EZ, or 990-PF) Department of the Treasury Internal Revenue Service

Name of the organization

** PUBLIC DISCLOSURE COPY

Schedule of Contributors

Attach to Form 990. Form 990-EZ, or Form 990-PF. Go to www.irs.gov/Form990 for the latest information. OMB No. 1545-0047

2020

Employer identification number

	Houston	Audubon	Society,	Inc.	23-7011870
Organization type (chee	ck one):				
Filers of:	Section:				

Form 990 or 990-EZ	X 501(c)(3) (enter number) organization
	4947(a)(1) nonexempt charitable trust not treated as a private foundation
	527 political organization
Form 990-PF	501(c)(3) exempt private foundation
	4947(a)(1) nonexempt charitable trust treated as a private foundation
	501(c)(3) taxable private foundation

Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions.

General Rule

📙 For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

Special Rules

X For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990 or 990-EZ), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions totaling \$5,000 or more during the year

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990, 990-EZ, or 990-PF), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990, 990-EZ, or 990-PF).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Name of organization

Page 2

Employer identification number

Houston Audubon Society, Inc. 23-7011870 Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 1 Person Payroll 375,477. Noncash Х \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 2 X Person Payroll 50,000. Noncash (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 3 X Person Payroll 50,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 4 Person X Payroll 98,500. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 5 X Person Payroll 250,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. X 6 Person Payroll 50,000. Noncash \$ (Complete Part II for

Schedule B (Form 990, 990-EZ, or 990-PF) (2020)

noncash contributions.)

Name of organization

Employer identification number

23-7011870

Houston Audubon Society, Inc.

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed. (a) (b) (d) (c) Name, address, and ZIP + 4 No. **Total contributions** Type of contribution 7 X Person Payroll 60,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 8 X Person Payroll 75,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 9 X Person Payroll 55,000. Noncash \$ (Complete Part II for noncash contributions.) (d) (a) (b) (c) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 10 Person X Payroll 55,000. Noncash \$ (Complete Part II for noncash contributions.) (a) (b) (c) (d) No. Name, address, and ZIP + 4 **Total contributions** Type of contribution 11 X Person Payroll 84,000. Noncash \$ (Complete Part II for noncash contributions.) (b) (c) (d) (a) Name, address, and ZIP + 4 **Total contributions** Type of contribution No. 12 X Person Payroll 50,000. Noncash \$ (Complete Part II for noncash contributions.)

Schedule B	(Form	990,	990-EZ,	or 990-PF)	(2020)
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Name of organization

Employer identification number

23 - 7011870

Houston Audubon Society, Inc.

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

Part II	Noncash Property (see instructions). Use duplicate copies of Part	II II additional space is needed.	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
1	Land - bargain purchase discount		
		\$\$75,477.	12/18/20
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Page **4**

Name of o	organization		Employer identification number
Houst	on Audubon Society, Inc.		23-7011870
Part III	from any one contributor. Complete columns (a)) through (e) and the following line entry. I charitable, etc., contributions of \$1,000 or less	on 501(c)(7), (8), or (10) that total more than \$1,000 for the year For organizations 6 for the year. (Enter this info. once.) \$
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
·	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
·		(e) Transfer of gift	
·	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee
(a) No. from Part I	(b) Purpose of gift	(c) Use of gift	(d) Description of how gift is held
		(e) Transfer of gift	
	Transferee's name, address, ar	nd ZIP + 4	Relationship of transferor to transferee

SCHEDULE D)
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Department of the Treasury Internal Revenue Service

Supplemental Financial Statements ► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. ► Attach to Form 990.

|--|



Nam	e of the organization Houston Audubon Soc:	ietv. Inc.		Employer identification number 23-7011870
Pa			ar Funds or Ac	
	organization answered "Yes" on Form 990, Part IV, line			
		(a) Donor advised fund	ds	(b) Funds and other accounts
1	Total number at end of year	()		()
2	Aggregate value of contributions to (during year)			
3	Aggregate value of grants from (during year)			
4	Aggregate value of grants norm (during year)			
5	Did the organization inform all donors and donor advisors in wr	iting that the asserts hold in a	l lonor advisod fun	de
5	are the organization's property, subject to the organization's ex	-		
6	Did the organization inform all grantees, donors, and donor adv			
U	for charitable purposes and not for the benefit of the donor or o			
	impermissible private benefit?		• •	ľ – –
Pa	rt II Conservation Easements. Complete if the orga			
1	Purpose(s) of conservation easements held by the organization			
	Preservation of land for public use (for example, recreation		servation of a histo	prically important land area
	Protection of natural habitat	·		ified historic structure
	Preservation of open space			
2	Complete lines 2a through 2d if the organization held a qualifie	d conservation contribution i	n the form of a co	nservation easement on the last
	day of the tax year.			Held at the End of the Tax Year
а				2a
b				2b
с	Number of conservation easements on a certified historic struc			2c
d	Number of conservation easements included in (c) acquired aft			
	listed in the National Register			2d
3	Number of conservation easements modified, transferred, relea			ization during the tax
	year ►			
4	Number of states where property subject to conservation ease	ment is located 🕨		
5	Does the organization have a written policy regarding the perio	dic monitoring, inspection, h	andling of	
	violations, and enforcement of the conservation easements it h	olds?		Yes No
6	Staff and volunteer hours devoted to monitoring, inspecting, ha	andling of violations, and enfo	orcing conservatio	on easements during the year
	▶			
7	Amount of expenses incurred in monitoring, inspecting, handlin	ng of violations, and enforcing	g conservation ea	sements during the year
	\$			
8	Does each conservation easement reported on line 2(d) above			
	and section 170(h)(4)(B)(ii)?			
9	In Part XIII, describe how the organization reports conservation			
	balance sheet, and include, if applicable, the text of the footnot	te to the organization's finan	cial statements the	at describes the
Da	organization's accounting for conservation easements. rt III Organizations Maintaining Collections of A	Art Historical Treasur	es or Other S	imilar Assots
ı a				All Assets.
4.	Complete if the organization answered "Yes" on Form 9			
Ia	If the organization elected, as permitted under FASB ASC 958,	•		
	of art, historical treasures, or other similar assets held for public service, provide in Part XIII the text of the footnote to its finance			
h				a abaat warka of
b		-		
	art, historical treasures, or other similar assets held for public e	Anibilion, education, or resea		e of public service,
	provide the following amounts relating to these items:			
	 (i) Revenue included on Form 990, Part VIII, line 1 (ii) Assets included in Form 990, Part X 			
2	(ii) Assets included in Form 990, Part X If the organization received or held works of art, historical treas	ures or other similar assets		
2	the following amounts required to be reported under FASB AS(provide
а		-		▶ \$
	Assets included in Form 990, Part X			

Sche		Audubon Sc					23-70		0 Pa	age 2
Par	t III Organizations Maintaining C	ollections of Art	, Historical	Treasures,	or Othe	r Simila	r Assets	contii	nued)	
3	Using the organization's acquisition, accession	on, and other records	, check any of t	he following th	at make s	significant	use of its			
	collection items (check all that apply):									
а	Public exhibition	d	Loan or	exchange prog	Iram					
b	Scholarly research	е	Other_							
с	Preservation for future generations									
4	Provide a description of the organization's co	llections and explain	how they furthe	er the organizat	ion's exe	mpt purpo	ose in Part	XIII.		
5	During the year, did the organization solicit or	receive donations o	f art, historical t	reasures, or otl	ner similaı	r assets		_		_
_	to be sold to raise funds rather than to be ma							Yes		No
Par	t IV Escrow and Custodial Arrang reported an amount on Form 990, Par		te if the organiz	ation answered	l "Yes" or	n Form 99	0, Part IV,	ine 9, or		
1a	Is the organization an agent, trustee, custodia		ary for contribut	tions or other a	ssets not	included				
	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII a									
	······································		g					Amoun	t	
с	Beginning balance					1c				
	Additions during the year									
	Distributions during the year									
f	Ending balance					. 1f				
2a	Did the organization include an amount on Fo					lity?		Yes		No
b	If "Yes," explain the arrangement in Part XIII.									
Par	t V Endowment Funds. Complete in	the organization and	swered "Yes" or	n Form 990, Pa	rt IV, line	10.				
		(a) Current year	(b) Prior yea				years back	(e) Fou		
1a	Beginning of year balance	1,976,142.	1,828,2		47,043.		575,941.		615,	
b	Contributions	46,100.	121,2				991,996.	,		000.
С	Net investment earnings, gains, and losses	439,322.	26,6	86.	81,163.		79,106.		48,	473.
	Grants or scholarships									
е	Other expenditures for facilities									
	and programs									
f	Administrative expenses		1.056.1						<u></u>	
g	End of year balance	2,461,564.	1,976,1		28,206.	1,	747,043.		675,	941.
2	Provide the estimated percentage of the curre			n (a)) held as:						
a	Board designated or quasi-endowment	40.2476	_%							
b	Permanent endowment $\blacktriangleright \frac{11.0470}{48.7054}$	%								
С	Term endowment ► <u>48.7054</u> g									
2-	The percentages on lines 2a, 2b, and 2c should be there and summer funds not in the percent	-	tion that are had	d and administ	arad far th		ation			
38	Are there endowment funds not in the posses	ssion of the organizat	tion that are nei	u anu auminist	ered for tr	le organiz	alion		Yes	No
	by: (i) Unrelated organizations							3a(i)	162	<u>No</u> X
	(i) Unrelated organizations							3a(ii)		X
h	If "Yes" on line 3a(ii), are the related organizations							3b		
4	Describe in Part XIII the intended uses of the							_ 00		
Par	t VI Land, Buildings, and Equipm									
	Complete if the organization answered		Part IV. line 11	a. See Form 99	0. Part X.	line 10.				
	Description of property	(a) Cost or ot		Cost or other		Accumulat	ed	(d) Boo	k valu	e
		basis (investm	• • •	isis (other)	1	preciation		,, 200		
1 a	Land			621,958.				4,62	1,9	58.
	Buildings			059,315		191,5			7,7	
	Leasehold improvements		í			, -			-	
	Equipment			209,161.	,	187,6	94.	2	1,4	67.
	Other			967,575		453,1		2,51		
	I. Add lines 1a through 1e. <i>(Column (d) must ed</i>			-		-		8,02	-	
							Sahadula	D (F		0000

Schedule [) (Form 990) 2020	Нc	ouston	Audubon	Society,	Inc.

Part VII Investments - Other Securities.			
Complete if the organization answered "Yes"			
(a) Description of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1) Financial derivatives			
(2) Closely held equity interests			
(3) Other			
(A)			
(B)			
(C)			
(D)			
(E)			
(F)			
(G)			
(H)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII Investments - Program Related.			
Complete if the organization answered "Yes"			
(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end	-of-year market value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Col. (b) must equal Form 990, Part X, col. (B) line 13.)			
Part IX Other Assets.			
Complete if the organization answered "Yes"		e 11d. See Form 990, Part X, line 15.	
	Description		(b) Book value
(1)			
(2)			
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	<u>e 15.)</u>		
Part X Other Liabilities.			
Complete if the organization answered "Yes"	on Form 990, Part IV, line	e 11e or 11f. See Form 990, Part X, line 25.	
1. (a) Description of liability			(b) Book value
(1) Federal income taxes	-		
(2) Paycheck Protection Progra	am Loan		377,366.
(3)			
(4)			
(5)			
(6)			
(7)			
(8)			
(9)			
Total. (Column (b) must equal Form 990, Part X, col. (B) line	e 25.)	►	377,366.

Liability for uncertain tax positions. In Part XIII, provide the text of the footnote to the organization's financial statements that reports the

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII

Schedule D (Form 990) 2020

10,673.
Schedule D (Form 990) 20

2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:				
а	Net unrealized gains (losses) on investments	2a	691,233.		
b	Donated services and use of facilities	2b	5,185.		
С	Recoveries of prior year grants	2c			
d	Other (Describe in Part XIII.)	2d	10,673.		
е	Add lines 2a through 2d			2e	707,091.
3	Subtract line 2e from line 1			3	2,734,962.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	24,020.		
b	Other (Describe in Part XIII.)	4b			
С	Add lines 4a and 4b			4c	24,020.
5				5	2,758,982.
Pa	t XII Reconciliation of Expenses per Audited Financial Stateme	ents With	Expenses per R	letur	n.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.				
1	Total expenses and losses per audited financial statements			1	1,550,545.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:				
а	Donated services and use of facilities	2a	5,185.		
b	Prior year adjustments	2b			
С	Other losses	2c			
d	Other (Describe in Part XIII.)		10,673.		
е	Add lines 2a through 2d			2e	15,858.
3	Subtract line 2e from line 1			3	1,534,687.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:				
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	24,020.		
b	Other (Describe in Part XIII.)	4b			
с	Add lines 4a and 4b			4c	24,020.
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)			5	1,558,707.
Pa	t XIII Supplemental Information.				

Houston Audubon Society, Inc.

Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.

1 Total revenue, gains, and other support per audited financial statements

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

Part V, line 4:

Schedule D (Form 990) 2020

Endowment funds provide a future stream (of earnings	to be	available	as
---	-------------	-------	-----------	----

needed for land and facilities stewardship, land purchases, and general

activities.

Part XI, Line 2d - Other Adjustments:

Inventory COGS

Part XII, Line 2d - Other Adjustments:

Inventory COGS

1

3,442,053.

10,673.

Continued)	

SCHEDULE G	Suppleme	ntal Informati	on Regarding	Func	Iraisi	ng or Gaming A	ctiv	ities	OMB No. 1545-0047
(Form 990 or 990-EZ)		mplete if the organization answered "Yes" on Form 990, Part IV, line 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.							2020
Department of the Treasury		•	tach to Form 990						Open to Public
Internal Revenue Service		to www.irs.gov/	Form990 for instr	uction	s and	the latest information	on.		Inspection
Name of the organization		a . 1. 1	a	-					entification number
Dout L Fundacio			Society,					23-7011	
	complete this part		organization answe	ered "Y	es" or	n Form 990, Part IV, I	ine 17	7. Form 990-E2	filers are not
1 Indicate whether the	· · ·		any of the followin		vition (Chock all that apply			
a Mail solicitat	-	ed fullas tillough		-		overnment grants			
	email solicitations				•	nment grants			
c Phone solicit			g Special						
d 🔄 In-person sol			3						
2 a Did the organizatio	n have a written o	r oral agreement	with any individual	(incluc	ling of	ficers, directors, trus	tees,	or	
key employees liste	ed in Form 990, Pa	art VII) or entity in	connection with p	rofessi	onal fu	undraising services?		Yes	s 🗌 No
b If "Yes," list the 10	highest paid indiv	iduals or entities ((fundraisers) pursu	ant to	agreer	ments under which th	ne fur	ndraiser is to b	e
compensated at lea	ast \$5,000 by the	organization.							
				(iii)	Did		(v)	Amount paid	
(i) Name and address		(ii) A	ctivity	fundi have c	Did aiser ustody	(iv) Gross receipts	tò (c	or retained by)	(vi) Amount paid to (or retained by)
or entity (fund	raiser)	(, / .		or cor	trol of utions?	from activity		fundraiser ted in col. (i)	organization
				Yes	No				·
				165					
									-
					-				
Total									
3 List all states in white or licensing.	ch the organizatio	n is registered or	icensed to solicit o	contrib	utions	or has been notified	it is e	exempt from re	gistration

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule G (Form 990 or 990-EZ) 2020

Part II Fundraising Events. Complete if the organization answered "Yes" on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

		of fundraising event contributions and gro				ts greater than \$5,000.
			(a) Event #1	(b) Event #2	(c) Other events None	(d) Total events (add col. (a) through
			<u>Virtual Gala</u>			col. (c))
۵			(event type)	(event type)	(total number)	
Revenue						
Seve 2	1	Gross receipts	274,802.			274,802.
"			0.54 0.50			
	2	Less: Contributions	251,072.			251,072.
	_		22 720			22 720
_	3	Gross income (line 1 minus line 2)	23,730.			23,730.
	4	Cash prizes				
	5	Noncash prizes				
s						
Expenses	6	Rent/facility costs				
xpe	U					
Ш Ж		Food and beverages				
Direct	•					
	8	Entertainment Other direct expenses	3,352.			3,352.
	9	Other direct expenses	14,515.			3,352. 14,515.
	10	Direct expense summary. Add lines 4 through			▶	17,867.
	11					5,863.
Pa	rt I					
		\$15,000 on Form 990-EZ, line 6a.				
0			(a) Bingo	(b) Pull tabs/instant	(c) Other gaming	(d) Total gaming (add
shue				bingo/progressive bingo		col. (a) through col. (c))
Revenue						
ш_	1	Gross revenue				
ŝ	2	Cash prizes				
Expenses						
ďx	3	Noncash prizes				
벙						
Direct	4	Rent/facility costs				
	_					
_	5	Other direct expenses				
	~		Yes%	Yes%	│	
	6	Volunteer labor	No No	No	No	
	-				•	
	1	Direct expense summary. Add lines 2 through			▶	
	8	Net gaming income summary. Subtract line 7	from line 1 column (d)		▶	
	0	net gaming moorne summary. Subtract III e /			·····	1
9	Ent	ter the state(s) in which the organization condu	icts gaming activities:			
		he organization licensed to conduct gaming a				
		No," explain:				
~		····				
10a	We	ere any of the organization's gaming licenses re	evoked, suspended, or te	rminated during the tax v	/ear?	Yes No
		Yes," explain:				
		· · · · · · · · · · · · · · · · · · ·				

032082 11-25-20

Sch	hedule G (Form 990 or 990-EZ) 2020 Houston Audubon Society, Inc. $23-7$	70118	370	Page 3
	Does the organization conduct gaming activities with nonmembers?		Yes	No
	Is the organization a grantor, beneficiary or trustee of a trust, or a member of a partnership or other entity formed	— —	-	
	to administer charitable gaming?	<u> </u>	Yes	No No
	Indicate the percentage of gaming activity conducted in:	11		
	a The organization's facility	13a		%
	a An outside facility	13b		%
14	Enter the name and address of the person who prepares the organization's gaming/special events books and records:			
	Address			
15a	a Does the organization have a contract with a third party from whom the organization receives gaming revenue?		Yes	🗌 No
	 If "Yes," enter the amount of gaming revenue received by the organization \$ and the amount of gaming revenue retained by the third party \$ \$ ["Yes," enter name and address of the third party: 			
,				
	Name			
	Address			
16	Gaming manager information:			
	Name			
	Gaming manager compensation 🕨 \$			
	Description of services provided			
	Director/officer Employee Independent contractor			
17	Mandatory distributions:			
	 a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license? b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in the organization's own exempt activities during the tax year 		Yes	🗌 No
Pa	Supplemental Information. Provide the explanations required by Part I, line 2b, columns (iii) and (v); and Part 15b, 15c, 16, and 17b, as applicable. Also provide any additional information. See instructions.	rt III, line	es 9, 9	b, 10b,

I altiv	Supplemental information (continued)

SCHEDULE I (Form 990) Department of the Treasury Internal Revenue Service		OMB No. 1545-0047 2020 Open to Public Inspection						
Internal Revenue Service Go to www.irs.gov/Form990 for the latest information. Name of the organization Employer id								
			ciety, Inc.					23-7011870
	formation on Grants a							
criteria used to a	ation maintain records t ward the grants or assis V the organization's pro	stance?				÷		
	d Other Assistance to I					anization answered "	/es" on Form 990, Part	IV, line 21, for any
recipient th	at received more than \$	5,000. Part II can	be duplicated if additi	ional space is need	ed.			· · · · ·
	dress of organization ernment	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
Mongy Compa								
Mercy Corps 45 SW Ankeny St								
Portland, OR 97204	1	91-1148123	501(c)(3)	0.	50,120.	FMV	Land	Helipad buffer
2 Enter total number	er of section 501(c)(3) a	nd government or	ganizations listed in the	e line 1 table		I	1	▶ 1.
	er of other organizations	.	-					0.
LHA For Paperwork	Reduction Act Notice,	, see the Instructi	ons for Form 990.					Schedule I (Form 990) 2020

Schedule I (Form 990) 2020

23-7011870

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance

Part IV Supplemental Information. Provide the information required in Part I, line 2; Part III, column (b); and any other additional information.

Part I, Line 2:

Houston Audubon makes grants to support conservation projects and

educational events. Staff and board members monitor the use of grant funds

through follow-up visits, communications with officials of the grantee

organizations, and/or attendance at sponsored events.

Noncash Contributions

OMB No. 1545-0047

2020

Open to Public Inspection

Employer identification number 23 - 7011870

Department of the Treasury
Internal Revenue Service

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30. Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Houston	Audubon	Society,	Inc.
nouscon	Adduboli	DOCICLY,	TIC.

Par	rt I I ypes of Property							
		(a)	(b)	(c)		d)	_	
		Check if applicable	Number of contributions or	Noncash contributio amounts reported or			•	_
		applicable		Form 990, Part VIII, line		bution ar	nount	5
1	Art - Works of art							
2	Art - Historical treasures							
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods							
6	Cars and other vehicles							
7	Boats and planes							
8	Intellectual property							
9	Securities - Publicly traded	Х	1	5,12	2.NYSE			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
••	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
10	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial							
17	Real estate - Other	Х	3	381,57	7.Appraisal	FMV		
18 Collectibles								
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts							
23	Scientific specimens							
24	Archeological artifacts							
25	Other (Auction items)	Х	31	14,51	5.FMV			
26	Other ()							
27	Other ()							
28	Other ()							
29	Number of Forms 8283 received by the organize	ation during	the tax vear for co	ontributions				
	for which the organization completed Form 828						0	
		o, : a. : , _	ence / termenceg				Yes	No
30a	During the year, did the organization receive by	contributio	n anv propertv rep	orted in Part I. lines 1 th	rough 28. that it			
	must hold for at least three years from the date							
	exempt purposes for the entire holding period?					30a		x
b	If "Yes," describe the arrangement in Part II.							
31								
	Does the organization hire or use third parties o					. 31	X	
	contributions?		0	,		32a		x
b	If "Yes," describe in Part II.							
33	If the organization didn't report an amount in co	olumn (c) foi	a type of property	for which column (a) is	checked.			
	describe in Part II.	(0) /01						
LHA	For Paperwork Reduction Act Notice, see t	he Instruct	tions for Form 990).	Schedule	M (Forr	n 990)	2020
	-					•	,	

Schedule N	I (Form 990) 2020	Houston	Audubon	Society,	Inc.		23-7011870	Page 2
Part II	Supplementa	I Information t I, column (b), th	 Provide the in e number of correction 	formation required	d by Part I, lines	30b, 32b, and 33, eceived, or a comb	and whether the organiza ination of both. Also com	tion

SCHEDULE O (Form 990 or 990-EZ) Department of the Treasury Internal Revenue Service	Supplemental Information to Form 990 or 990. Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or 990-EZ. Go to www.irs.gov/Form990 for the latest information.	-EZ					
Name of the organization	Houston Audubon Society, Inc.	Employer identification number 23-7011870					
Form 990, Par	t VI, Section A, line 1:						
The Executive	e Committee is made up of the immediate Past P	resident,					
President, Pr	resident-Elect, Secretary, Treasurer, and Exec	utive Director.					
Upon recommer	dation of the President and a majority vote o	f the Board, the					
Executive Com	mittee may be empowered to act on designated :	matters. The					
Executive Com	mittee is required to report its activities a	t each regularly					
scheduled Boa	ard meeting.						
Form 990, Par	rt VI, Section A, line 6:						
Houston Auduk	oon Society (HAS) has three classes of members	: (1) Life					
Members, whos	se membership is effective upon payment in ful	1 of the					
specified lifetime dues; however, no new life memberships were accepted							
after January 1, 2008; (2) Supporting Members, who pay dues annually to							
HAS; and (3)	Members, who are members of the National Audu	bon Society (NAS)					
living withir	the geographical area of Houston so designat	ed by NAS. Only					

which members of HAS are entitled or required to vote.

Form 990, Part VI, Section A, line 7a:

Supporting Members and Life Members elect members of the Board of Directors at the Annual Meeting held in May.

Life Members and Supporting Members have voting rights in any matter in

Form 990, Part VI, Section A, line 7b:

Changes to the Bylaws require approval by vote of Supporting Members and

Life Members, generally at the Annual Meeting held in May.

Name of the organization Houston Audubon Society, Inc.	Employer identification numbe 23-7011870
nouscon Addubon Bocrecy, Inc.	
Form 990, Part VI, Section B, line 11b:	
Form 990 is reviewed in detail by the Finance Committee p	prior to filing. In
addition, Form 990 is provided electronically to all memb	pers of the Board

groups are resolved prior to filing the return with the IRS.

Form 990, Part VI, Section B, Line 12c:

Houston Audubon directors and committee members sign a Conflict of Interest Policy acknowledgment at the beginning of their term and annually thereafter in which they agree to divulge any situation that is or might be considered a conflict of interest with regard to their duties to the organization. Anyone who has a conflict of interest is not permitted to participate in official discussions or vote on the conflicted matter. In addition, the Employee Handbook requires employees to disclose any potential conflicts of interest to the Board of Directors and to refrain from exercising responsibility in any matter that may be affected by the adverse interest. Failure to comply with this policy may be grounds for disciplinary action.

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Form 990, Part VI, Section B, Line 15a:

Data from Guidestar and/or compensation surveys is collected by the

Treasurer regarding salaries of individuals in comparable positions (CEO or

Executive Director) at local non-profits and presented to the Board of

Directors' Executive Committee for review. The Board approves the

Executive Director's starting salary as well as the annual operating budget

which incorporates the Executive Director's compensation as recommended by

the Executive Committee.
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Schedule O (Form 990 or 990-EZ) 2020	Page 2
Name of the organization Houston Audubon Society, Inc.	Employer identification number 23-7011870
Form 990, Part VI, Section C, Line 19:	
The audited financial statements, Bylaws and Form 990 are	posted on the
Houston Audubon website. The Conflict of Interest Policy a	nd all governing
documents are available to the public upon request.	